

NazareneSafe FAQ

“If anyone causes one of these little ones—those who believe in me—to stumble, it would be better for them to have a large millstone hung around their neck and to be drowned in the depths of the sea.”

Matthew 18:6 (NIV)

Who is responsible for ensuring the Minor Protection Policy (MPP) is written and implemented at our church?

The lead pastor and church board. The lead pastor and church board can delegate the day-to-day activities associated with the implementation of the MPP (e.g., background checks, training, etc.)

Can you clarify “all people associated with ministries involving minors”?

Church staff and volunteers who have care, custody, or control of minors (under the age of 18) for any church-related activity.

Where can we get a copy of a Minor Protection Policy (MPP) template?

Available on the home page of the VA District Website under the NazareneSafe menu.

www.vanaz.org/nazarenesafe

Are there minimum requirements for the MPP?

Yes, see the VA District Website under the NazareneSafe menu for additional information.

www.vanaz.org/nazarenesafe

Is there a document that will guide our church through the process of approving and adopting an MPP?

The church board is responsible for reviewing, approving, and implementing the MPP. The VA NazareneSafe Coordinator is available to answer any questions.

How often should NazareneSafe training/retraining be conducted?

Recommend every 2 years.

In what format should we keep the written record of people who complete MPP training?

Written or electronic records are acceptable, providing they are in a secure location and an off-site back-up of the data is maintained. Example: Cloud storage back-up.

When is training conducted for new volunteers working with minors?

Any new staff or volunteers must complete the requirements in their church MPP before supporting ministries that involve minors under their care, custody, or control.

Does online training fulfill the NazareneSafe training requirement?

Yes. Training must be pre-approved and reached via a link from the VA District Website.

www.vanaz.org/nazarenesafe

NazareneSafe FAQ (Continued)

How do we handle volunteers for children and youth “one-time events” such as Bike-A-Thons, Easter Egg Hunts, or Halloween events?

Any new staff or volunteers (even for a one-time event) must complete the requirements in their church MPP before supporting ministries that involve minors under their care, custody, or control.

How do I know if the DRC has an electronic copy of our church’s Minor Protection Policy (MPP)?

Ask the VA NazareneSafe Coordinator.

Are their resources available to help our staff and volunteers understand the importance of the NazareneSafe program?

The DRC is preparing mandatory training in April 2021 with Bill Thompson, General Counsel Church of the Nazarene.

Does the entire board need to approve the NazareneSafe Annual Compliance Questionnaire?

No. Just a simple majority.

How often should background checks be renewed?

Recommend every 2-3 years.

NazareneSafe has three categories. Which one should we choose? Is one required?

You need to complete all seven courses contained within the NazareneSafe website training.

Who can we contact if we have any questions regarding NazareneSafe?

The NazareneSafe Coordinator. His/Her contact information is available on the VA District Webpage under the NazareneSafe menu. www.vanaz.org/nazarenesafe

We have a small staff. How can we get help with our NazareneSafe implementation?

Contact the VA NazareneSafe Coordinator or your Zone Chair.