

## NazareneSafe FAQ

*“If anyone causes one of these little ones—those who believe in me—to stumble, it would be better for them to have a large millstone hung around their neck and to be drowned in the depths of the sea.”*

*Matthew 18:6 (NIV)*

**Who is responsible for ensuring the Minor Protection Policy (MPP) is written and implemented at our church?**

*The lead pastor and church board. The lead pastor and church board can delegate the day-to-day activities associated with the implementation of the MPP (e.g., background checks, training, etc.)*

**Can you clarify “all people associated with ministries involving minors”?**

*Church staff and volunteers who have care, custody, or control of minors (under the age of 18) for any church-related activity.*

**Where can we get a copy of a Minor Protection Policy (MPP) template?**

*Available on the home page of the VA District Website under the NazareneSafe menu.*

[www.vanaz.org/nazarenesafe](http://www.vanaz.org/nazarenesafe)

**Are there minimum requirements for the MPP?**

*Yes, see the VA District Website under the NazareneSafe menu for additional information.*

[www.vanaz.org/nazarenesafe](http://www.vanaz.org/nazarenesafe)

**Is there a document that will guide our church through the process of approving and adopting an MPP?**

*The church board is responsible for reviewing, approving, and implementing the MPP. The VA NazareneSafe Coordinator is available to answer any questions.*

**How often should NazareneSafe training/retraining be conducted?**

*Recommend every 2 years.*

**In what format should we keep the written record of people who complete MPP training?**

*Written or electronic records are acceptable, providing they are in a secure location and an off-site back-up of the data is maintained. Example: Cloud storage back-up.*

**When is training conducted for new volunteers working with minors?**

*Any new staff or volunteers must complete the requirements in their church MPP before supporting ministries that involve minors under their care, custody, or control.*

**Does online training fulfill the NazareneSafe training requirement?**

*Yes. Training must be pre-approved and reached via a link from the VA District Website.*

[www.vanaz.org/nazarenesafe](http://www.vanaz.org/nazarenesafe)

## NazareneSafe FAQ (Continued)

**How do we handle volunteers for children and youth “one-time events” such as Bike-A-Thons, Easter Egg Hunts, or Halloween events?**

*Any new staff or volunteers (even for a one-time event) must complete the requirements in their church MPP before supporting ministries that involve minors under their care, custody, or control.*

**How do I know if the DRC has an electronic copy of our church’s Minor Protection Policy (MPP)?**

*Ask the VA NazareneSafe Coordinator.*

**Are their resources available to help our staff and volunteers understand the importance of the NazareneSafe program?**

*The DRC is preparing mandatory training in April 2021 with Mike Thompson, General Counsel Church of the Nazarene.*

**Does the entire board need to approve the NazareneSafe Annual Compliance Questionnaire?**

*No. Just a simple majority.*

**How often should background checks be renewed?**

*Recommend every 2-3 years.*

**NazareneSafe has three categories. Which one should we choose? Is one required?**

*You need to complete all seven courses contained within the NazareneSafe website training.*

**Who can we contact if we have any questions regarding NazareneSafe?**

*The NazareneSafe Coordinator. His/Her contact information is available on the VA District Webpage under the NazareneSafe menu. [www.vanaz.org/nazarenesafe](http://www.vanaz.org/nazarenesafe)*

**We have a small staff. How can we get help with our NazareneSafe implementation?**

*Contact the VA NazareneSafe Coordinator or your Zone Chair.*